

Safer Trafford Partnership Hate Crime Action Plan

Introduction

This strategy has been developed on behalf on the Borough of Trafford and the Safer Trafford Partnership. The Hate Crime action plan aims to put in a place a powerful and effective framework for use of the Safer Trafford Partnership members to combat hate crime in our community.

While we are proud that Trafford remains the safest borough in Greater Manchester, nationally hate crime figures are on the rise. Everyone has the right to feel safe and we all have a responsibility to stand together against hatred and discrimination. It is important for Trafford, as a community, to do its utmost to tackle hate crime.

There are 3 key objectives within the strategy and action plan:

1. Raise awareness of hate crime
2. Improve and review engagement with Third Party Reporting Centres
3. Build resilience within the Trafford community

Defining Hate Crime

A **hate crime** is an act that is committed against any person or group that is motivated by an individual or group offender's hostility and prejudice based upon:

- Disability
- Race
- Religion or belief
- Sexual orientation
- Transgender
- Alternative sub-culture

Offences include things like name calling, verbal abuse, bullying , harassment, spitting, physical attacks, damage to property, graffiti, written notes, emails and text messages.

A **hate incident** is any non-crime incident, which is perceived by the victim or any other person to be motivated by hostility or prejudice based on a person's actual or perceived disability, race, religion or belief, sexual orientation, transgender and alternative sub-culture.

Current hate crime initiatives funded

Organisations	Amount Awarded	Summary
Future Directions CIC	£1,558.14	A series of drop-ins and information stands across Trafford to raise awareness of disability hate crime
Stand Against Violence	£1,500	Delivering 10 session programmes on bystander intervention at Trafford College
The Counselling and Family Centre Altrincham	£1,944	Funding was awarded to sustain the counselling support the Centre provides to victims of hate crime
The Movez Movement	£2,000	Working with young people to create a creative arts music/media event to represent the voice of a community standing up against hate crime
The Proud Trust	£2,000	Host a variety of talk shops across Trafford to discuss LGBT+ and hate crime. Also producing an information pack for all Trafford High School to help develop awareness of LGBT+ and hate crime
Theatre of the Senses	£2,000	Through workshops, creative writing and performance opportunities, participants will share selected life experiences illustrating the impact of hate crime
Art with a Heart	£300	Running of an Equalities Workshop at Sale High School

Current Third Party Reporting Centres in Trafford

Partington Library and Wellbeing Centre, Central Road, Partington, Manchester, M31 4FL	Autistic Society, 1114 Chester Road, Stretford, Manchester, M32 0HL
Fitzroy, 1 Roebuck Lane, Sale, M33 7SY	Trafford Housing Trust, Sale Point, 126-150 Washway Road, Sale, M33 6AG
Atherton House, Talbot Road, Stretford, M16 0GS	blueSCI Coppice Avenue, Sale, M33 4ND
Genie Networks, 229 Winchester Road, Stretford, M32 9QS	Limelight, 1 St Brides Way, Stretford, Manchester, M16 9NW

Safer Trafford Partnership- Hate Crime Awareness Week (4-8 February 2019)

Please find a summary of Safer Trafford Partnership activity during Hate Crime Awareness week. (4 – 8 Feb 2019)

- Social Media messaging by Community Cohesion Officer and Neighbourhood teams throughout the week.
- A range of community projects were also launched during hate crime awareness week that were funded through the Safer Trafford Partnerships Hate Crime Awareness Grant Scheme. These included supporting victims of hate crime, awareness raising in schools, engaging young people to take a positive stand, and supporting the diverse communities of Trafford to tackle hate crime.
- Ahmadiyya Muslim Association in partnership with Trafford Partnership event. An Interfaith Dialogue on Religion and Peace. This event had speakers from across six different faiths come together and talk about the importance of peace, tolerance and understanding in religion. Over 55 people attended.
- 14 'stalls' across the week / district in areas of high footfall. Distribution of promotional material.
- Visits to 4 of the 8 current Hate crime reporting centres. Confirmation that still active, however less than 5 reports in total in last 6 months. A new venue identified (Limelight Community Centre – Old Trafford) Training provided by Sgt Foster. (Work to be done by Neighbourhood and Trafford Partnership to promote the centres)

Objective One: Raise awareness of hate crime

Action	Lead	Timescale	Progress/Comments	Further Actions	RAG
Release a quarterly bulletin to partners with events/ latest figures/ repeat locations/ support networks	JF and DG		DG to obtain GMP data to support. Will aim to provide report for previous 12 months in Q1 of 2019. Will also explore other relevant data such as hate crime reporting centres / Victim support.		
Create a calendar with key dates for Trafford Partnership (Ramadan, Pride, Saqada Day)	JF	29 th March 2019	First calendar instalment (March-May) disseminated.	Create second instalment of the calendar.	
Develop a "Tell Your Story" Campaign	JF	1 st May 2019			
Creation of Community Cohesion Forum. Can act as an IAG whereby members can feed into crime stats and prevention activity. Also seek views of IAG on perception	JF	Ongoing	Successful first CCF meeting. Hate crime was listed as a subject that is causing concern within the community and will be discussed further at the next meeting.		

of GM Hate Crime					
Review the application of hate crime resources utilised in schools and colleges in Trafford. If they meet the requirements then can they be used for other community sectors	JF		Organisations awarded funding from hate crime awareness grant is assisting in some delivery Reviewed hate crime material that is delivered by Community Safety Team in schools		
Identify the Community Leaders who are willing to share messages about their culture/faith with the wider community and identify the support they need to do this	JF		Community Cohesion database created Community Leaders are willing to share messages, deliver talks to educational providers and promote tolerance at Trafford Unites Events		
Maximise all opportunities to spread the #WST message	JF		At Trafford Unites events #WeStandTogether will be used at events through social media networks Promoted		

			#WeStandTogether message throughout Hate Crime awareness week on all social medias		
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Objective Two: Improve and review engagement with Third Party Reporting Centres

Action	Lead	Timescale	Progress/Comments	Further Actions	RAG
Consultation within the community/community cohesion forum i.e Where would they go to report and what advice they would like to receive	JF	Ongoing	First Community Cohesion Forum 6 th March 2019		
Quarterly review of Third Party Reporting Centres	DG				
Greater use of Restorative Justice when dealing with perpetrators of hate incidents/harassment.	DG		DG to liaise with GMP lead Marc Hodges and also Amy Hawkins (GM RJ Commissioned		

Not just Police, Schools and Colleges RJ actions			Service)		
Increase confidence of victims and third parties reporting incidents of hate crime and harassment by publicising positive news articles relating to hate crime convictions	DG				
JF to be trained by PC David Willetts to deliver Third Party Reporting Centre workshop	JF	29 th March 2019	JF has been trained to deliver Hate Crime Third Party Reporting Centre training for future organisations.		

Objective Three: Build resilience within communities in Trafford

Action	Lead	Timescale	Progress/Comments	Further Actions	RAG
Continue to build working relationships with GMCA regarding their hate crime activity	JF and DG	Ongoing	Continue to work closely with Dave Byrne (GMCA) regarding hate crime work (JF) Attend GM-wide hate		

			crime meetings (JF)		
Increase our understanding of the demographics seeking support, link with Victim Support as not all hate crimes are reported to the Police	DG	Ongoing	DG to liaise with Mark Woodland (Trafford Victim Service Coordinator)		
Build stronger links with TFGM, gain an understanding of how involved they are regarding prevention, reporting and sharing data.	DG	Ongoing	DG to establish appropriate SPOC within TFGM		
Develop safe spaces in Trafford	JF				
Creation of a community tension monitoring group	JF and AB	30 th April 2019	JF attending Oldham Council Community Tension Monitoring group 3 rd April 2019		

Continue to develop an understanding of our local community	JF	Ongoing	JF to continue to build relationships with the local community		
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