

TRAFFORD STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)

ANNUAL REPORT 2020-2021

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1.1 Letter from the Chair of Trafford SACRE

Once again this year has been characterised by staff and students working remotely as well as face to face in schools. It is a testament to the staff in our schools that they have managed to turn their hand to online learning so quickly and that they have provided lessons to the students in Trafford throughout this difficult time.

Engaging students online is not an easy task and I would like to pass on my thanks and the thanks of Trafford SACRE for all our hardworking school staff have done during this period of time. This also extends to all staff who were involved in providing centre assessed grades for GCSE and A Level Religious Studies, providing the people of Trafford with the qualifications they need to move to the next stage in their learning.

Autumn Term 2021 will see our first face to face meeting as a SACRE for some time and it is credit to SACRE members that they have engaged with online meetings so well and that we have been able to continue to discharge our duties in respect of RE and Collective Worship throughout this time. I, for one, am looking forward to welcoming my fellow SACRE members in person rather than us all being dab hands at Zoom. The coming year will see the launch of the Trafford Agreed Syllabus which builds on our collaborative work with other Local Authorities in Greater Manchester and in my recent school visits colleagues at primary and secondary level have spoken about how they are looking forward to building on their provision in light of new material in the 2022 syllabus.

Thanks are also extended to Jane Bryan, the SACRE Adviser for all her work to support us during this time and also to Sam Hodkin who provided such support and guidance to the SACRE as our clerk and I wish him well in his new career. I hope to welcome many teachers to the launch events next year where I know you will be enthused to learn of the new developments in RE.

Ian Nicholson Chair of Trafford SACRE

1.2 An Overview

The 2020-2021 Annual SACRE Report gives a full account of the way in which Trafford SACRE is meeting its statutory requirements and is supporting RE, and collective worship in schools which are not voluntary aided. The report also gives details of the contribution of SACRE to the wider diversity agenda.

The attainment and progress of Trafford children and young people in RE and the provision for spiritual, moral and social and cultural development in schools are very good. The distinctive strength of Trafford SACRE members is their commitment to supporting schools to maintain their high standards in RE and Spiritual, Moral, Social and Cultural Development and also their commitment to community cohesion and interfaith issues.

The representation of SACRE members on three of the four committees is good. On Committee A there is strong representation across most of the major world faiths and also includes representation from the Baha'i Faith, Humanist and Quaker representatives. SACRE has met remotely three times during the year, with an average attendance of 15, including guests.

Trafford's GCSE results A and AS Level results for Religious Studies are not included in the report this year as there has been a national decision that performance data should not be made public. It is understood that the grades the young people were awarded to be in- line with the schools' expectations.

NASACRE in conjunction with the DfE will be doing a national analysis of Annual Reports using this framework from September 2021.

There is still a statutory duty for SACREs to produce an Annual Report. This report will be sent to NASACRE. The report will also be made available on the Trafford website, via the link below.

http://www.traffordlearning.org/trafford/sections/public_html/teaching/curriculum/re/Trafford_LA_SACRE.htm

2. Religious Education in Trafford

2.1 Standards in RE

The 2021 Religious Studies results at GCSE and Post 16 have not been collected from schools this year.

2.2 Standards and Quality of Provision in RE

School inspection reports no longer include specific information on the quality of RE. There have been no Ofsted Subject and Survey inspections of RE the academic year 2020-2021 in Trafford.

2.3 The Quality of Provision for Spiritual, Moral, Social and Cultural Development

A comment on the Quality of Provision for Spiritual, Moral, Social and Cultural Development (SMSC) is included in inspection reports. In the new Ofsted framework, which was came into effect in September 2019, there is no specific grade judgement for SMSC. This is now included in the grade for personal development.

Trafford schools continue to demonstrate high quality provision in this area as reflected in some of the extracts from the most recent Ofsted reports. In the academic year 2020-21 three schools were inspected under the current framework. A full report is only written when a school moves between grades (e.g. Good to outstanding). Good schools are inspected in a new short inspection and the outcome is a letter stating the school is still good, with limited detail, though schools do get verbal feedback from inspectors. All 3 schools inspected during the academic year 2020-21 received a short inspection.

Extracts from a sample of reports 2020-21

Primary

Section 8 short reports only -no reference to SMSC.

Secondary

No secondary school were inspected in the academic year 2020-21.

2.4 Complaints

No complaints were received in the academic year 2020-21

3. COLLECTIVE WORSHIP

3.1 Monitoring Collective Worship

According to the new Ofsted framework, if the schools are not fulfilling a statutory duty it will be recorded in the report. There is no reference to non- compliance in collective worship in any Trafford Ofsted report from 2020-2021.

3.2 Determinations

In 2020- 21 no school was granted a determination to withdraw from collective worship, which is broadly Christian in nature. (A determination is the lifting of the requirement that a school's collective worship be wholly or mainly of a Christian character).

Current determinations and date of approval;

- King's Road Primary School 2017-18
- Stretford High School 2017-18
- Seymour Park Community Primary School June 2019

Old Trafford Community Primary School had previously been granted a determination, but it is now an academy and as such no longer falls under SACRE, but reports directly to the EFA.

4. SACRE ACTIVITIES

4.1 SACRE events and the contribution to wider issues

4.1.1 Trafford's Holocaust Memorial Event

Holocaust Memorial Day is held annually on 27 January and is a time for reflecting on specific events in the past and thinking about how we as communities and individuals stand up to discrimination, racism and hatred.

Holocaust Memorial Day 2021 Reported by Sandra Stewart - HMD 2021 event coordinator

Due to the many challenges, from the Covid pandemic facing event organisation, rather than cancelling such a Trafford annual calendar fixture for this year we decided that an on-line event would have to suffice to mark Holocaust Memorial Day 2021. It was a real challenge as rules were changing constantly with regard to filming and securing the right people to support the technical aspects of delivery, and without the support of the regular co-organisers. The event relied heavily on outsourcing assistance to put the many parts into a viable intranet piece that Trafford Council funded.

Fortunately we had the full support of The Mayor and Leader of the Council who, not only took part, but The Leader agreed to light a memorial candle in front of the Town Hall and light the building in Purple as a mark of respect - this is now a tradition that Trafford Council have agreed to continue annually.

In addition to The Mayor and Council leader inputs the programme included, as always, the story of a Holocaust survivor, Lostock High School pupils personal stories, with thanks to the ever supportive Saima Alvi, a personal message from Rabbi Binstock of Hale Synagogue, a rendition of the Jewish memorial prayer by Chazan Michael Isdale to accompany the lighting of 3 memorial candles, Elinor Cohan spoke about Srebrenica, readings from Altrincham Inter Faith group, songs from Springfield primary school choir and a poignant piece "I never saw a butterfly "from the Manchester City youth football team attending St Bede's.

The finished piece was well received by the schools and those who were able to access the film via the advertised links.

We are really hopeful to return to a live event in 2022 and planning is well underway with this in mind but we are also Covid ready with a back-up plan to film the event should it be necessary.

A heartfelt thank you to those who made the event possible and gratitude for all the support from Trafford Council.

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4.2 Links with other Agencies and Partnerships

4.2.1 NASACRE

Trafford SACRE continues to be a member of NASACRE and sees links with this national body as essential. The Annual report will be sent to NASACRE.

5. SACRE MANAGEMENT

5.1 SACRE Meetings

SACRE has met three times during this year. All of these meetings were quorate. The average attendance at the termly SACRE meetings in 2020-2021 was 15. This includes officers in attendance and guests.

SACRE is supported by the LA with and advisor and a clerk. Due to the resignation of the clerk this post remains vacant and the administrative tasks are being covered by the advisor until a suitable clerk can be recruited. Both posts are funded by the LA.

Attendance in each committee at each formal meeting					
	November	Feb	June		
	2020	2021	2021		
Committee A	7	8	7		
Committee B	1	1	1		
Committee C	2	2	3		
Committee D	2	3	3		
Total including guests and officers:	15	16	15		

A summary of SACRE meetings with attendance and the main issues discussed is included **Appendix 1**.

5.2.1 Membership

Committee A has representatives from all the six major world faiths and includes a member from the Baha'i Faith, a Humanist and members from the Hindu, Sikh and Quaker faiths. The representation on Committee A continues to widened discussions at SACRE meetings. Representation on Committee B continues to be low and while there has been representation from Chester Diocese we continue to seek additional support for this committee. There are currently two vacancies from Manchester Diocese. Attendance from the members on Committee C has previously been very good, and we now welcome new representatives to this committee. Members from Committee D continue to give their full support for SACRE although on occasions other council commitments limit their attendance.

Details of SACRE membership are included in Appendix 2.

5.2.2 Priorities for 2020-2021

The Priorities in the 2020-2021 SACRE Development Plan are:

- To fulfil the Council's statutory duty to develop an effective SACRE.
- To ensure the induction and training of new SACRE members.
- To continue to support and oversee the implementation of the Agreed Syllabus for Trafford.

The SACRE Development Plan is included in **Appendix 3.**

Appendix 1



Minutes of the meeting of the Trafford Standing Advisory Committee on Religious Education (SACRE), held via Microsoft Teams on Monday 9 November 2020 at 6:00p.m.

PRESENT: Ian Nicholson (Chair, Group C)

Saima Alvi (Vice Chair, Group A)

Group A

Mike Battman (Humanist Community)

Becky Carey (Baha'í)

Linda Davison (Catholic Faith)

Christine Gilmore (The Church of Jesus Christ of Latter Day Saints)

Sandra Stewart (Jewish Community) Irene Wai Lin Chan (Buddhist Faith)

Group B

Prof. Rev. David Law (Chester Diocese)

Group C

Dave Kitchen (NEU)

Group D

Cllr Karina Carter (Trafford Council) Cllr David Jarman (Trafford Council) Cllr Dave Morgan (Trafford Council)

IN ATTENDANCE: Samuel Hodkin (Clerk, Minutes)

Jane Bryan (Advisor to SACRE, Trafford Council)

Lat Blaylock (RE Today)

1. Welcome and Apologies

Apologies for absence were received and accepted for Cllr Linda Blackburn, Cllr Shirley Procter, Sukhbir Singh and Alhan Taefi. Professor Reverend David Law and Cllr Dave Morgan were welcomed to their first SACRE meeting as representatives.

2a. Approval of Minutes of the Meeting Held on 16 June 2020

Resolved: That the minutes of the meeting held on 16 June 2020 be approved as a true and accurate record.

2b. MATTERS ARISING

i) SACRE Report 2018-19

This will be passed to David Law for approval in due course.

ii) Ofsted Update

No updates relating to inspections as they are still on hold until January 2021.

iii) Commission on RE

No further updates at this time, it is not known whether or not the research project has taken place.

3. **Determinations**

Further to the resolution agreed virtually following the meeting on 16 June 2020; Seymour Park Primary School continue to hold acts of collective worship that are not broadly Christian in nature, owing to the predominantly non-Christian demographics of the school. This determination will end in 2024.

The Determinations for other schools are not due for renewal until 2022.

Action: That the Clerk will draft a letter to Seymour Park Primary School for the Chair to sign and send to Thomas Johnson, Headteacher.

4. GCSE and A Level Results

No GCSE or A Level data has become available at this time, however schools were satisfied with the grades that students received.

5. **SACRE Annual Report**

The 2019-20 Annual Report was circulated to SACRE members prior to the meeting by the Clerk. NASACRE are satisfied with a report that is shortened in contrast to previous years. It was suggested that a mention be made of Cllr Ray Bowker's 10 years of service to Trafford SACRE prior to his passing.

Action: That the SACRE Annual Report for 2019-20 is approved, pending minor amendments and comments.

6. **RSE Curriculum Updates**

The Chair provided an update with regards to the new RSHE curriculum that is now being implemented as of September 2020.

7. Trafford Agreed Syllabus for 2021-26

Lat Blaylock gave a short presentation regarding the collaborative possibilities for an RE syllabus that can be implemented from May 2021 to May 2026. Trafford's SACRE is the third in the Greater Manchester area to receive the presentation.

The advantages of a collaborative curriculum include economy of scale; cross-border consistency; a broad approach geographically and a similar quality for all 5 SACRES and by extension Local Authorities.

The current model; Religious Literacy For All; has worked well in Trafford schools and has been well received. Sample pages from other models are available from RE Today.

A newer systematic syllabus; currently entitled Syllabus B; studies religions one-by-one as opposed to the current thematic approach. The scheme of work is complete as with the thematic syllabus, and dovetails with 'Understanding Christianity', complete planned units are available for sale regarding other religions.

The updated Religious Literacy for All syllabus is updated with regards to changes in education as a whole; including the Ofsted 3Is (Intent, Implementation, Impact) approach to inspections and the new EYFS curriculum. Guidance papers have been issued for such key issues.

An overview was given with regards to the costs of the licence required to obtain an RE Today syllabus. It is estimated that; if the collaborative approach was to take place, the financial liability to the Trafford SACRE would be in the region of around £6k. RE Today could take on maintenance of the designated curriculum website. The continuing partnership with RE Today would benefit the SACRE in terms of further CPD, update papers and ideas. The syllabus would be deliverable 12 weeks from agreement.

RE Today would hope that SACREs could work towards agreement by the end of March 2021; there is support for moving the collaborative approach forwards for a further 5 years from a meeting held earlier in the day.

Q. Saima Alvi asked how different the syllabuses are with regards to Religious Literacy for All and Syllabus. Lat Blaylock gave a brief overview of some of the differences and similarities between the two syllabuses that are on offer.

It was pointed out that a new RE syllabus too soon would be met with apprehension, thus a view to a new syllabus in September 2022 would be more preferable than one in September 2021.

Action: That the partnership with the other 4 SACREs continue as previously constituted since 2016.

Lat Blaylock left the meeting after this Item.

Jane Bryan advised that a bespoke RE curriculum for Trafford LA would cost around £15-20k.

Action: Jane Bryan and Ian Nicholson to circulate survey regarding RE curriculum.

Action: That SACRE members email the Clerk if they wish to express an interest in attending the Agreed Syllabus Conference.

8. Agreed Syllabus Conference

Action: That an Agreed Syllabus Conference is convened prior to the SACRE meeting in February 2021.

9. Terms of Reference

A brief overview on the Terms of Reference was given, and these will be included in the SACRE Report. No approval was required of the TOR due to them being national and having existed since the 1996.

10. ANY OTHER BUSINESS

i) Holocaust Memorial Day

Due to COVID-19, a virtual event will be held for Holocaust Memorial Day 2021, both on a Greater Manchester and on a Trafford basis. Information regarding these events will be circulated to the SACRE and to schools.

11. ADDITIONAL AGENDA ITEMS

Resolved: That the following items be placed on the agenda for the next meeting.

i) Agreed Syllabus Conference

12. **DATE OF NEXT MEETING**

Resolved: That the next meeting of the SACRE be held on 23 February 2021 at 6:30 p.m, via Microsoft Teams, with an Agreed Syllabus Conference to be held immediately prior at 6:00p.m.

The meeting closed at 7:20 p.m.



Minutes of the meeting of the Trafford Standing Advisory Committee on Religious Education (SACRE), held via Microsoft Teams on Tuesday 23 February 2021 at 6:30p.m., preceded by an Agreed Syllabus Conference at 6:00p.m.

PRESENT: Ian Nicholson (Chair, Group/Committee C)

Saima Alvi (Vice Chair, Group/Committee A)

Committee A

Mike Battman (Humanist Community)

Becky Carey (Baha'í)

Linda Davison (Catholic Faith)

Sahar Gall (Baha'í)

Christine Gilmore (The Church of Jesus Christ of Latter Day Saints)

Sandra Stewart (Jewish Community) Irene Wai Lin Chan (Buddhist Faith)

Group/Committee B

Rev. Prof. David Law (Chester Diocese)

Group/Committee C

Dave Kitchen (NASUWT)

Group/Committee D

Cllr Dave Jarman (Trafford Council) Cllr Dave Morgan (Trafford Council) Cllr Shirley Procter (Trafford Council)

IN ATTENDANCE: Samuel Hodkin (Clerk, Minutes)

Jane Bryan (Advisor to SACRE, Trafford Council)

Agreed Syllabus Conference

The Chair provided an overview of the Agreed Syllabus Conference's purpose, namely to agree the RE Syllabus that will be implemented in Trafford schools for the five years from September 2022. While the syllabus was due for renewal in September 2021, it would be unreasonable to apply a new syllabus so soon after the COVID-19 pandemic.

The Chair contacted the Department for Education regarding the RE Syllabus, and the DfE guidance advises that the ASC can propose to the full SACRE that the current RE Syllabus is extended for a further year to be in effect to September 2022. However, teachers can be provided with the new Syllabus prior to September 2022 while advising that the Syllabus would take effect from that point.

The Clerk provided the Syllabus to SACRE members on 25 November 2020. Jane Bryan advised that; following meetings with RE Specialists in the Authority; a survey was undertaken; with responses as to the preferred syllabus being roughly split 50-50 in all 4 local Authorities that Trafford are in partnership, with the exception of Tameside, which had a 75-25 split. It is likely that Syllabus A would be more preferred by primary schools, with Syllabus B being more likely to preferred by secondary schools. The thematic approach has worked well in primary schools in the last 5 years. The general feedback from the Secondary RE Specialists meeting is that a change of Syllabus would be unwelcome when Schools have undergone so many changes due to the COVID-19 pandemic.

The Chair advised that it is felt that Syllabus A provides a good standard of Religious Education, and that teachers are able to adapt the Syllabus to the school's population; with the need to catch up with other areas in the Curriculum as a whole, it would be more beneficial to retain Syllabus A as has been implemented since September 2016.

Resolved:

- i) That it is proposed by the Agreed Syllabus Conference to the Full SACRE that the current syllabus (Syllabus A) is maintained until September 2022. A vote by a show of hands was For 12, Against 0.
- ii) That Syllabus A is adopted, with amendments, as the Agreed Syllabus in Trafford from September 2022. A vote by a show of hands was For 12, Against 0.

Meeting closed at 6:32p.m.

Full SACRE

1. Welcome and Apologies

Apologies for absence were received and accepted for Cllr Carter and Sukhbir Singh.

2a. Approval of Minutes of the Meeting Held on 9 November 2020

Resolved: That the minutes of the meeting held on 9 November 2020 be approved as a true and accurate record.

2b. **MATTERS ARISING**

i) SACRE Report

The SACRE Report for 2019-2020 has been updated with all requested amendments and has now been published.

ii) Determinations

The letter to Seymour Park Community High School from the Chair has now been sent to the Headteacher, and the Determination has been renewed. The Determination for Stretford High is due for renewal soon.

iii) RSE Curriculum

The RSE Curriculum is now being developed for implementation in the 2021/22 academic year. The Chair extended thanks to SACRE members for offering to speak to schools; the Trafford SACRE will now be cited by the DfE as an example of good practice pertaining to RSHE.

3. Trafford Agreed Syllabus 2021-26

An Agreed Syllabus Conference was held prior to the SACRE, with the Resolutions that the Current Agreed Syllabus (Syllabus) is retained for a further year to September 2022.

Resolved: That the recommendation of the Agreed Syllabus Conference to extend the current Agreed Syllabus to September 2022 is agreed to. A vote by a show of hands was unanimous in the affirmative.

The Agreed Syllabus Conference recommended unanimously that a revised version of Syllabus A; the syllabus currently used but with amendments for Early Years, SEND, links to British Values, environmental issues and the Ofsted 3 Is; is adopted.

Resolved: That Syllabus A is adopted, with amendments, in Trafford from September 2022 to September 2027. Vote by a show of hands was unanimous in the affirmative.

Action: Jane Bryan to liaise with Lat Blaylock of RE Today along with contacts of the other 4 Local Authorities that Trafford are in partnership with.

4. Any Other Business

i) Holocaust Memorial Day 2021

Sandra Stewart provided an overview of the events that were hosted to commemorate Holocaust Memorial Day on 27 January.

ii) SACRE Clerk

The Clerk advised the SACRE that; due to accepting a position at another GM Council, the SACRE meeting would be his last. The Chair extended the SACRE's thanks for the Clerk's work over the last 2 \(\frac{3}{4} \) years, and that he would be greatly missed.

5. ADDITIONAL AGENDA ITEMS

Resolved: That the following items be placed on the agenda for the next meeting.

i) Agreed Syllabus Amendments

6. **DATE OF NEXT MEETING**

Resolved: That the next meeting of the SACRE be held on 29 June 2021 at 6:00 p.m, at a venue to be confirmed.

The meeting closed at 7:04 p.m.



Trafford Standing Advisory Committee on Religious Education (SACRE) Meeting held via Microsoft TEAMs
Tuesday 29 June 2021 at 6:00p.m.

<u>Minutes</u>

PRESENT: Ian Nicholson (Chair, Group/Committee C)

Saima Alvi (Vice Chair, Group/Committee A)

Committee A

Mike Battman (Humanist Community)

Becky Carey (Baha'í) Sahar Gall (Baha'í)

Christine Gilmore (The Church of Jesus Christ of Latter Day Saints)

Sandra Stewart (Jewish Community) APOLOGIES

Irene Wai Lin Chan (Buddhist Faith)

Group/Committee B

Rev. Prof. David Law (Chester Diocese)

Group/Committee C

Dave Kitchen (NASUWT)
Rebecca Lea (NASUWT)
Naila Missous (NASUWT) **APOLOGIES**

Group/Committee D

Cllr Dave Jarman (Trafford Council)
Cllr Linda Blackburn (Trafford Council)
Cllr Karina Carter (Trafford Council)

IN ATTENDANCE:

Jane Bryan (Advisor to SACRE and minute taker, Trafford Council)

1. Welcome and Apologies

Welcome expressed to all committee existing and new members

2a. Approval of Minutes of the Meeting Held on 23 February 2021

Resolved: That the minutes of the meeting held on 23 February 2021 be approved as a true and accurate record, with minor amendments to the Baha'i spelling and Rev. Prof David Law.

2b. **MATTERS ARISING**

Progress of the Agreed Syllabus with Lat Blaylock and other GM authorities –to be discussed under today's agenda item.

3. Trafford Agreed Syllabus 2021-26

JB provided an update on the agreed syllabus launch event. These will take place in the spring term to give school sufficient time to implement from September 2022. Trafford is collaborating with 4 other LAs to organise the events that will be attended by all LAs. Member asked about the cost.

Action –JB to provide costings for the new syllabus at the November meeting. Action –Curriculum leaders to be informed of the SACRE decision and the training that will be available (JB).

4. Update on Teacher Assessed Grades (TAGs)

Teacher mark internal assessments and award grades for GCSE and A' Level.

A portfolio of evidence is put together and assessed against grade descriptors.

SA informed the committee 5 pieces were used by the Heritage Centre. SA also shared how challenging this task was for schools given the pupils only returned to school in March and grade were submitted by 18th June.

Member asked if it was appropriate to write to subject leaders to thank them for their work on this, and also primary leads for their on-going commitment.

Action IN to write to primary and secondary RE leads to express thanks on behalf of SACRE.

5. **Ofsted report**

Link to report

Research review series: religious education - GOV.UK (www.gov.uk)

Key points

Teaching requires more depth, not breadth, but that all faiths are considered.

Contrasting religions and not misrepresentation

Coherent sequencing

Substantive knowledge about individual religions (religions and non-religious beliefs)

Ways of knowing –religious literacy

Personal knowledge- understanding own beliefs

Discussion point on the meaning of substantive knowledge and the balance between depth and narrowing of the curriculum.

Action- IN to seek clarification on substantive knowledge to support colleagues.

JB explained the plans to reinstate the network meetings- members agreed this was important.

Westhill awards and NATRE could be possible sources of funding to support SACRE activities, and commission support for networks

Action- JB & IN to meet to discuss.

6. ClearVision Trust

The Clear Vision Trust is a Buddhist video project and UK registered charity run by members of the Triratna Buddhist Order in Manchester, UK. The project has now closed down, this could have implications for the Buddhist SACRE members.

Irene happy to support when requested. IN to direct enquiries.

7. Baha'i Materials

BC asked if Baha'i was to be taught?

IN –should be taught where appropriate to local context but no content in the Agreed Syllabus. SA to include in the Agreed Syllabus would require approval via National Assembly or possibly beyond.

BC expressed concern that some materials on widely used websites are nor accurate, and questioned how we can make materials available to teachers through reliable channels.

Action JB to link with RC to link schools with the right information via networks.

8. Any Other Business

DK announced this would be his last meeting as he is now retiring form SACRE IN thanked DK for his 30years of service to SACRE, with his fond memories of his fist SACRE meeting when DK was chair.

All members thanked DK.

9.. DATE OF NEXT MEETING

Tuesday 9th November rescheduled to Tuesday 23rd November 2021 Stretford Grammar School

Appendix 2

Trafford SACRE Membership

The structure of Trafford's SACRE is defined by law and is split into four committees that represent different groups.

Committee A: Christian denominations other than the Church of England plus representatives of other faiths.

Baha'i Faith Becky Carey, Alhan Taefi

Buddhist Irene Wai Lin Chan, Stuart Parsons
Catholic Faith Marika Richardson, Mrs Linda Davison

Church of Jesus Christ of the Christine Gilmore

Latter Day Saints

Hinduism Jyoti Kamble Humanist Mike Battman

Islamic Faith Dr Nasser Kurdy, Saima Alvi (Vice Chair)

Jewish Community Sandra Stewart
Sikh Community Sukhbir Singh
United Reformed Church Paul Brewerton

Committee B: The Church of England

1 vacancy, Manchester Diocese 1 vacancy, Manchester Diocese

Rev. Prof David Law, Chester Diocese

1 vacancy, Chester Diocese

Committee C: Teacher and Headteacher Associations

ASCL Ian Nicholson
NEU Vacancy
NAS/UWT David Kitchen
NAHT Vacancy

Committee D: The Local

Authority Cllr Karina Carter (Trafford Council)

Cllr Patricia Young (Trafford Council)

Cllr David Jarman Cllr Shirley Procter

Appendix 3

Strategic Objectiv	Strategic Objective 2020-21 To fulfil the Council's Statutory duty to develop an effective			ve SACRE		
Activity 1		To carry out Trafford Council's statutory duty to have a SACRE which meets regularly to advise Trafford Council on matters concerned with RE				
			and Collective Worship and to ensure the induction and training of new SACRE members			
Objectives	Action	Criteria for Success	Strategies/Timescale	Roles & Responsibility	Budget	Review Date Review statement
Produce an annual report on the work of SACRE	Using records and papers of meetings, analysis of	Finalised version of the SACRE report to be sent to Trafford Council and	Draft report presented at Autumn Term meeting	Chair of SACRE Chair of SACRE		Annually Term 1 meeting
	Ofsted subject summaries, statistics on GCSE and A Level entries and results write a report, with appropriate appendices, on the work of Trafford SACRE	NASACRE by the end of December and be made available through the Trafford website	Final report to schools, Council, NASACRE and MMU	Adviser to SACRE		
Review and amend/update the annual SACRE development plan	Review the development plan and update in the light of DfE and Ofsted	Updated version of the development plan is agreed and included in the annual SACRE report	Development plan agreed by SACRE at Autumn meeting	Chair of SACRE		Annually

Ensure that SACRE members are well informed about SACRE related issues and contribute to local debates on such issues	Attendance at NASACRE meetings Summary analysis of NASACRE Meeting to be produced	Attendance at conference by a member of SACRE	Termly	A member of SACRE	Via minutes of meetings, email communications, sharing information.
Annual analysis of GCSE and A Level entry and results statistics	Analysis of information about entries and results at school. La and National level.	Analysis to be completed in time for the Autumn Term SACRE meeting and for inclusion in the annual report	Nov Each year	Chair of SACRE Adviser to SACRE	Analysis completed annually and included in the report, along with year on year data.
SACRE to receive and consider requests for determinations	Schools reminded they can apply for determinations. Schools with determinations are reminded when they expire and invited to reapply.	All schools have active and in date determination and meet statutory requirements for Collective Worship	As required	Adviser to SACRE	As required SACRE consider requests as received from schools.
To provide an Agreed Syllabus for use in	Launch event for the 2022 – 2027 Agreed Syllabus	All schools receive the Agreed Syllabus	Spring Term 2022 – Launch events for the Agreed syllabus	Chair of SACRE Adviser to	Spring Term meeting 2022

Maintained	to be advertised	and training		SACRE	Autumn Term
schools which	to schools	attended for the			Meeting 2022
supports the		implementation		RE Today	
delivery of high	Schools receive	of the new		Services	Review of the
quality RE	the 2022 – 2027	syllabus			launch event
	Agreed Syllabus				provided to
	for	Agreed syllabus			SACRE and
	implementation	in operation in			included in
	from September	schools from			annual report
	2022	September 2022			2021 - 2022
To provide	To liaise with	Programme of	Spring Term 2022	Chair of SACRE	Spring Term
support and	TTSA and	support provided			Meeting 2022
guidance on the	outside	to schools in		Adviser to	_
delivery of RE to	secondary RE	Trafford		SACRE	SACRE receive
maintained	provider to run				verbal/written
schools in	support	Attendance by			reports from
Trafford	meetings for	schools at			meetings
	Primary and	support events			
	Secondary				
	schools				