

EQUALITY IMPACT ASSESSMENT - TRAFFORD COUNCIL

A. Summary Details		
1	Title of EIA (Equality Impact Assessment):	Proposed changes to parking charges for 2021-22
2	Person responsible for the assessment:	Nicola Henry, Parking Services Manager
3	Contact details:	Nicola.henry@trafford.gov.uk
4	Section & Directorate:	Parking Services, Place Directorate
5	Name and roles of other officers involved in the EIA, if applicable:	

B. Policy or Function		
1	Is this EIA for a policy or function?	Policy <input type="checkbox"/> <input checked="" type="checkbox"/> Function <input type="checkbox"/>
2	Is this EIA for a new or existing policy or function?	New <input type="checkbox"/> Existing <input type="checkbox"/> Change to an existing policy or function <input checked="" type="checkbox"/>
3	What is the main purpose of the policy/function?	To introduce amended parking charges in car parks and on street areas of Trafford. Also implementing charges in an additional car park, as per the Executive Report to approve Fees and Charges.
4	Is the policy/function associated with any other policies of the Authority?	Yes – Fees and Charges

5	Do any written procedures exist to enable delivery of this policy/function?	Fees and Charges Executive report for approval of annual charges.
6	Are there elements of common practice not clearly defined within the written procedures? If yes, please state.	No
7	Who are the main stakeholders of the policy? How are they expected to benefit?	Drivers
8	How will the policy/function (or change/improvement), be implemented?	Parking Services will oversee the implementation of changes to pay and display machines and tariff information at each location.
9	What factors could contribute or detract from achieving these outcomes for service users?	None usually.
10	Is the responsibility for the proposed policy or function shared with another department or authority or organisation? If so, please state?	No

C. Data Collection on People Impacted by Policy or Function

1	Do you have monitoring data on the number of people (from different equality groups) who are using or are potentially impacted upon by your policy/ function?	No
2	Please specify monitoring information you have available and attach relevant	

	information*.	
3	If monitoring has NOT been undertaken, will it be done in the future or do you have access to relevant monitoring data?	No as 3 hours free parking for disabled drivers is still available in car parks. Also in all day parking in pay and display and limited waiting bays.

*Your monitoring information should be compared to the current available census data to see whether a proportionate number of people are taking up your service

D. Consultation & Involvement		
1	Are you using information from any previous consultations and/or local/national consultations, research or practical guidance that will assist you in completing this EIA?	No, this is an annual review of parking charges with proposed nominal increases to charges.
2	Please list any consultations planned, methods used and groups you plan to target. (If applicable)	A public budget consultation was carried out by the Council on a range of proposals.
3	**What barriers, if any, exist to effective consultation with these groups and how will you overcome them?	The Council carried out an online budget consultation.

**It is important to consider all available information that could help determine whether the policy/ function could have any potential adverse impact. Please attach examples of available research and consultation reports

E: The Impact – Identify the potential impact of the policy/function on different equality target groups

The potential impact could be negative, positive or neutral. If you have assessed negative potential impact for any of the target groups you will also need to assess whether that negative potential impact is high, medium or low

	Positive	Negative (please specify if High, Medium or Low)	Neutral	Reason
Sex				
Pregnant women & women on maternity leave				
Gender Reassignment				
Marriage & Civil Partnership				
Race- include race, nationality & ethnicity (NB: the experiences may be different for different groups)				
Disability – physical, sensory & mental impairments			X	Free parking available for blue badge holders is not being amended with this proposal.
Age Group - specify e.g. older, younger etc.				
Sexual Orientation – Heterosexual, Lesbian, Gay Men, Bisexual people				
Religious/Faith groups (specify)				

As a result of completing the above what is the potential negative impact of your policy?

High

Medium

Low

Neutral

F. Could you minimise or remove any negative potential impact? If yes, explain how.

Race:	
Sex & Gender, including pregnancy & maternity, gender reassignment, marriage & civil partnership	
Disability:	Blue badge parking is not affected
Age:	
Sexual Orientation:	
Religious/Faith groups:	
Also consider the following:	
1	If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity for a particular equality group or for another legitimate reason?
2	Could the policy have an adverse impact on relations between different groups?
3	If there is no evidence that the policy <i>promotes</i> equal opportunity, could it be adapted so that it does? If yes, how?

G. EIA Action Plan

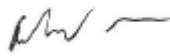
Recommendation	Key activity	When	Officer Responsible	Progress milestones
To implement the proposed changes as stated.	Proceed with change	1 st April 2021	Nicola Henry	Complete implementation on time.

Please ensure that all actions identified are included in the attached action plan and in your service plan.

Signed Nicola Henry
 Lead Officer Nicola Henry
 Date 20/1/2021

Signed
 Service Head
 Date

If this EIA is to accompany a budget proposal please include sign off from a member of CLT:

Signed  CLT Member: Richard Roe, Corporate Director, Place. Date: 28.01.21