

EQUALITY IMPACT ASSESSMENT - TRAFFORD COUNCIL

A. Summary Details		
1	Title of EIA:	Proposed Increase of Parking Charges 2019/20
2	Person responsible for the assessment:	Nigel Smith
3	Contact details:	0161 912 4530
4	Section & Directorate:	Regulatory Services - Economic Growth, Environment and Infrastructure
5	Name and roles of other officers involved in the EIA, if applicable:	Nicola Henry, Parking Services Manager

B. Policy or Function		
1	Is this EIA for a policy or function?	Policy <input type="checkbox"/> Function <input checked="" type="checkbox"/>
2	Is this EIA for a new or existing policy or function?	New <input type="checkbox"/> Existing <input checked="" type="checkbox"/> Change to an existing policy or function <input type="checkbox"/>
3	What is the main purpose of the policy/function?	The proposal is to increase current fees and introduce new fees for Trafford's chargeable on street and off street parking across the borough.
4	Is the policy/function associated with any other policies of the Authority?	A measure to provide an increase in parking revenue for the Council to manage high levels of parking and associated increasing operating costs.

5	Do any written procedures exist to enable delivery of this policy/function?	No
6	Are there elements of common practice not clearly defined within the written procedures? If yes, please state.	N/A
7	Who are the main stakeholders of the policy? How are they expected to benefit?	N/A
8	How will the policy/function (or change/improvement), be implemented?	The Council is to carry out a Budget consultation on the Council's website to review the range of Council Budget proposals for 2019/20. All proposed increases are due to be implemented on 1 April 2019.
9	What factors could contribute or detract from achieving these outcomes for service users?	None proposed
10	Is the responsibility for the proposed policy or function shared with another department or authority or organisation? If so, please state?	No

C. Data Collection

1	Do you have monitoring data on the number of people (from different equality groups) who are using or are potentially impacted upon by your policy/ function?	None required
2	Please specify monitoring information you have available and attach relevant	None required

	information*	
3	If monitoring has NOT been undertaken, will it be done in the future or do you have access to relevant monitoring data?	None required

**Your monitoring information should be compared to the current available census data to see whether a proportionate number of people are taking up your service*



D. Consultation & Involvement		
1	Are you using information from any previous consultations and/or local/national consultations, research or practical guidance that will assist you in completing this EIA?	No
2	Please list any consultations planned, methods used and groups you plan to target. (If applicable)	The Council are arranging for an online Budget consultation for the public to access/comment on proposals.
3	**What barriers, if any, exist to effective consultation with these groups and how will you overcome them?	N/A

***It is important to consider all available information that could help determine whether the policy/ function could have any potential adverse impact. Please attach examples of available research and consultation reports*

E: The Impact – Identify the potential impact of the policy/function on different equality target groups

The potential impact could be negative, positive or neutral. If you have assessed negative potential impact for any of the target groups you will also need to assess whether that negative potential impact is high, medium or low

	Positive	Negative (please specify if High, Medium or Low)	Neutral	Reason
Sex			X	N/A
Pregnant women & women on maternity leave			X	N/A
Gender Reassignment			X	N/A
Marriage & Civil Partnership			X	N/A
Race- include race, nationality & ethnicity (NB: the experiences may be different for different groups)			X	N/A
Disability – physical, sensory & mental impairments			X	No impact – disabled blue badge holders are entitled to free parking (some is time limited).
Age Group - specify eg; older, younger etc)			X	N/A
Sexual Orientation – Heterosexual, Lesbian, Gay Men, Bisexual people			X	N/A

Religious/Faith groups (specify)			X	N/A
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As a result of completing the above what is the potential negative impact of your policy?

High

Medium

Low

Neutral

F. Could you minimise or remove any negative potential impact? If yes, explain how.

Race:	N/A	
Gender, including pregnancy & maternity, gender reassignment, marriage & civil partnership	N/A	
Disability:	Disabled blue badge holders are entitled to free parking (some is time limited).	
Age:	N/A	
Sexual Orientation:	N/A	
Religious/Faith groups:	N/A	
Also consider the following:		
1	If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity for a particular equality group or for another legitimate reason?	No
2	Could the policy have an adverse impact on relations between different groups?	No
3	If there is no evidence that the policy <i>promotes</i>	No

equal opportunity, could it be adapted so that it does? If yes, how?	
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G. EIA Action Plan

Recommendation	Key activity	When	Officer Responsible	Progress milestones

H. Review of Equality Impact after Implementation

Review of Impact – 6 & 12 months	Protected Characteristic Impacted	Type of Impact i.e positive/negative	Officer Responsible	Action to mitigate negative impact

Please ensure that all actions identified are included in the attached action plan and in your service plan.

Signed



Lead Officer
Date

Nicola Henry
12/11/18

Signed



Service Head Nigel Smith
Date 01/02/19