

TRAFFORD CORE STRATEGY: DRAFT PUBLICATION DOCUMENT

EQUALITY IMPACT ASSESSMENT

A. Summary Details

Directorate: Prosperity, Planning and Developments

Section: Strategic Planning and Developments

Person responsible for the assessment: Dennis Smith

Contact details: Sale Waterside, Sale, M33 7ZF.

Name of policy/~~service/function~~ to be assessed:
Trafford Core Spatial Strategy – Draft Publication Document.

Is this a new policy/~~service/function~~? Yes.

B. Preparation

It is important to consider all available information that could help determine whether the policy/~~service/function~~ could have any potential adverse impact. Please attach examples of available monitoring information, research and consultation reports.

1. Prior to conducting the EIA are there any areas where you know, and can evidence, adverse impact? Note these and ensure they receive the appropriate prioritisation in the EIA.

None known.

The Core Strategy will impact on all residents and visitors to the Borough as it sets out how land and resources will be managed over the next 15 years. The document outlines a vision, objectives and policies to conserve and enhance 10 different places within Trafford. This could be achieved through protecting some land (such as greenspace) while promoting other land for development (such as for housing) as well as ensuring that the necessary infrastructure (community and physical) is in place. Ultimately the Core Strategy is seeking to ensure a sustainable future for the Borough in economic, social and environmental terms. While the outcomes of the Strategy will be locally-specific, the impacts of it on individuals and communities are complex and may occur sometime in the future.

Many of the effects will be indirect, with direct impacts only being apparent some time later as development comes forward.

However, the Core Strategy does seek to ensure that the impacts on all communities are positive and that it fundamentally responds to a community's needs and recognises that the needs of different communities are different. The adverse impacts on particular communities may arise from a lack of real understanding of their needs and aspirations and a failure of the Core Strategy to set a clear and deliverable means of meeting those needs and aspirations. A range of consultation techniques have been used to gain an understanding of the needs the community during each stage of the production of the Core Strategy. These include targeting community groups, the use of a Social Network website to promote the consultation, holding exhibitions at key locations across the Borough and special neighbourhood forums in the north and south of the Borough. This stage of the Core Strategy – draft Publication is a culmination of previous stages and has been produced based on comments received at each consultation stage. Consultation for the Draft Publication Core Strategy will include the use of a Social Network website and a special neighbourhood forum.

The Core Strategy has a particular role to play in the following fundamental areas of life in Trafford:

- Providing for housing need;
- Ensuring opportunities for economic development and job creation;
- Improving accessibility to jobs, services, etc;
- Protecting and enhancing the environmental quality of neighbourhoods through good design, conservation and provision of greenspace; and
- Mitigating the effects of and contribution to climate change.

How the Core Strategy addresses these issues with regard to members of different equality groups is carefully considered in this assessment. The outcomes of the consultation strategy adopted to engage with all community groups will be used to inform this Draft Publication stage of the Core Strategy.

The Core Strategy is essentially spatial in nature and is geared towards meeting the needs and addressing the issues of particular places. It is recognised that many equality groups are not concentrated within and readily identifiable with any one particular area in the Borough. However, particular regard will be had to the Old Trafford area due to the higher concentration of BME groups there. There is a policy on Regeneration and Reducing Inequalities within the Core Strategy to help deal with these particular issues in key neighbourhoods within the Borough. Community representation on issues within Old Trafford includes the provision of; a range of housing tenures and housing styles; local community and retail facilities to reduce the need to travel; and accessible employment opportunities in

the north of the Borough. These issues are reflected primarily in three policies Meeting Housing Needs, Town Centres and Retail, and Employment.

2. Do you have monitoring data available on the number of people (from different equality groups) who are using or are potentially impacted upon by your policy/~~service/function~~? *Please specify what monitoring information you have available (your monitoring information should be compared to the current available census data to see whether a proportionate number of people are taking up your service).*

Yes

We have monitoring data from those who submitted representations at each of the following stages: Issues and Options; Preferred Options; Preferred Option and Interim Consultations. Further details can be found in the Consultation Statement for the Core Strategy.

3. If monitoring has NOT been undertaken, will it be done in the future or do you have access to relevant monitoring data for this area? If so, specify the arrangement you intend to make; if not please give a reason for your decision.

Yes.

Equalities monitoring questions has been introduced into all questionnaires for the Local Development Framework, including the Core Strategy consultations.

Following changes to Trafford Council Corporate HR procedures, questions on Religion/Belief and Sexual Orientation are now part of the Equalities Monitoring form.

4. Please list any consultations that you may have had and/or local/national consultations, research or practical guidance that will assist you in completing this EIA.

Consultations undertaken by Strategic Planning & Developments:

- Local Development Framework: SPD1 – Developer Contributions to Highways and Public Transport Schemes (October 2006);
- Local Development Framework: SPD2 – A56 Corridor Development Guidelines (October 2006);

- Local Development Framework: Core Strategy – Issues and Options (July 2007);
- Local Development Framework: Core Strategy – Development Management Policies (November 2007);
- Local Development Framework: Core Strategy – Preferred Options (July 2008);
- Local Development Framework: Core Strategy – Preferred Option (June 2009);
- Local Development Framework: Core Strategy – Further Consultation on Core Policies L2, L4, L5, W1 and R5 – (November 2009);
- Local Development Framework: Core Strategy – Further Consultation on the Vision, Strategic Objectives, and Delivery Strategy – (March 2010);
- Local Development Framework: Land Allocations Plan – Call for Sites (September 2007);
- Local Development Framework: Partington Area Action Plan – Issues and Options (September 2007);
- Local Development Framework: Greater Manchester Joint Waste DPD.

Guidance produced by Strategic Planning & Developments:

- Strategic Planning & Developments Service Plan 2008-2011;
- Local Development Framework: Statement of Community Involvement (July 2006 and 2009/10);
- Local Development Framework: Annual Monitoring Report April 2008 to March 2009 (December 2009).

C. Policy or Function

1. What is the main purpose of the policy/~~service~~/function?

The purpose of the Core Strategy is to outline the Council's vision for the sort of place we want Trafford to be in the period up to the year 2026, and how we envisage managing the change necessary to achieve this vision. The strategy seeks to establish a balance between growth, regeneration and environmental protection/enhancement. It provides the strategic framework against which decisions about the use of land can be made.

2 Are there any other objectives of the policy /~~service~~/function, if so what are they?

Yes.

More detailed Strategic Objectives are set out in the Core Strategy Draft for Publication document.

3 Do any written procedures exist to enable delivery of this policy / service/function?

Statutory Planning processes are dictated by national legislation. Each stage of plan making is accompanied by a consultation statement setting out how the service has sought to engage with and include the community, landowners, businesses, etc, in its work.

The main guidance for the production of the Core Strategy is found in Planning Policy Statement 12: Local Spatial Planning which is produced by the government. This sets out the procedures Local Planning Authorities need to follow in order to produce Core Strategies which can be judged sound. The content of the Core Strategy also has to reflect, but not repeat, guidance in a range of other Planning Policy Statements.

The Core Strategy will also be produced in line with the guidance in the Trafford Statement of Community Involvement and the delivery will be monitored through the Annual Monitoring Report.

4 Are there elements of common practice in the service area or function that are not clearly defined within the written procedures?

Yes.

The Core Strategy: Draft for Publication proposes policies to achieve the strategic vision and objectives for places within Trafford. This document details guidance on the implementation of policies within the Core Strategy and in other strategies such as the Land Allocations Plan, Area Actions Plans and/or Supplementary Planning Documents.

5 Who are the main stakeholders of the policy?

Fundamentally, every resident, neighbour, visitor, employee and investor in the Borough.

A full list of formal stakeholders can be found in Appendices A, B & C of the Trafford Statement of Community Involvement (2010).

6 Is the policy associated with any other policy(ies) of the Authority?

Yes

Principally the Trafford Sustainable Community Strategy.

7 Is the responsibility for the proposed policy or function shared with another department or authority or organisation? If so, what responsibility, and which bodies?

Yes

Strategic Planning & Developments is the main service area responsible for producing the Core Strategy. Responsibility for delivering the Core Strategy lies with Strategic Planning & Developments and a large number of other services, external agencies and private companies. A list of the range of external organisations involved in the Core Strategy can be found in Appendices A, B and C of the Statement of Community Involvement (2010).

D: The Impact

Assess the potential impact that the policy could have on each of the target groups. The potential impact could be negative, positive or neutral. If you have assessed negative potential impact for any of the target groups you will also need to assess whether that negative potential impact is high, medium or low

1. Identify the potential impact of the policy on different equality target groups:

	Positive	Negative (please specify if High, Medium or Low)	Neutral	Reason
Gender – both men and women			√	Limited spatial variation in distribution of different genders
Race - include race, colour, nationality, ethnicity & national origins (NB: the experiences may be different for different groups)	√			<p>Policies for individual places may affect some groups more than others due to concentration of some groups in particular areas e.g. Old Trafford. A policy on Regeneration and Reducing Inequalities has been produced to help deal with particular issues in key neighbourhoods. Further to this the Meeting Housing Needs and Employment policies address concerns about housing tenures and accessible employment.</p> <p>The purpose of the consultation is to get views on this.</p>

Disability – physical, sensory & mental impairments	√			<p>Core Strategy does include policies to promote well-designed environments for all and to improve accessibility to services, etc. This is reflected in the Design policy.</p> <p>The purpose of the consultation is to get views on this.</p>
Age Group -specify eg; older, younger etc)	√			<p>Policies to promote in a general sense provision for Lifetime Homes (as detailed in the Meeting Housing Needs policy) and improvements to facilities for young people (as detailed in Open Space, Sport and Recreation policy).</p> <p>The purpose of the consultation is to get views on this.</p>
Sexual Orientation – Lesbian, Gay Men, Bisexual & Transgender			√	<p>Unknown spatial variation in distribution of different sexual orientations.</p> <p>No specific policies for LGBT groups.</p> <p>The purpose of the consultation is to get views on this.</p>
Religious/Faith groups (specify)			√	<p>Unknown spatial variation in distribution of different faith groups.</p>

				<p>No specific policies for faith groups.</p> <p>The purpose of the consultation is to get views on this.</p>
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As a result of completing the above what is the potential negative impact of your policy documents?

High

☐

Medium

☐

Low

☒

2 Could you minimise or remove any negative potential impact that is of medium or low significance?

Race: N/A

Gender: N/A

Disability: N/A

Age: N/A

Sexual Orientation: N/A

Religious/Faith groups: N/A

2. If there is no evidence that the policy *promotes* equal opportunity– could it be adapted so that it does? How?

Not applicable.

Please ensure that all actions identified are included in the attached action plan and in your service plan.

Signed

Lead Officer

Date

Amarjit Doow

2 Aug 2010

Signed

Service Head

Date

Dennis Smith

2 Aug 2010

Action Plan

Recommendation	Key activity	Progress milestones	Officer Responsible	Progress
Assess the impact on race, colour, nationality, ethnicity and national origins	<p>Monitor our engagement and consultation activities to ensure we are reaching all sections of the community. Offering summary documents in a range of written languages.</p> <p>Consultation at Draft Publication stage open to all groups..</p>	<p>Core Strategy Draft Publication – Consultation Statement sets the baseline for monitoring.</p> <p>Monitor the responses from various groups at Draft Publication stage.</p>	Service Manager and Principal Officers	
Assess the impact on different age groups, especially young people.	<p>Monitor responses to establish percentage from young people.</p> <p>Specific innovative action taken to engage more young people in the Core Strategy. Specifically use of Facebook.</p> <p>Consultation at Draft Publication stage open to all groups.</p>	<p>Core Strategy Draft Publication – Consultation Statement sets the baseline for monitoring.</p> <p>Monitor the responses from young people at Draft Publication stage.</p>	Service Manager and Principal Officers	
Contact and seek support to assess the impact on the LGBT community.	<p>Consult LGBT groups in Trafford.</p> <p>Consultation at Draft Publication stage open to all groups.</p>	<p>No information available for Core Strategy Draft Publication – Consultation Statement.</p> <p>Monitor the responses from LGBT groups at Draft Publication stage.</p>	Service Manager and Principal Officers	
Contact and seek support to assess the impact on	Consult religious / faith groups in Trafford.	No information available for Core Strategy Draft Publication	Service Manager and	

religious / faith groups.	Consultation at Draft Publication stage open to all groups.	<p>– Consultation Statement.</p> <p>Monitor the responses from religious / faith groups at Draft Publication stage.</p>	Principal Officers	
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