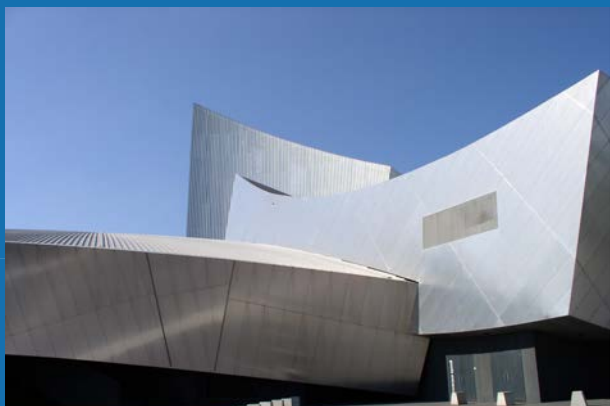


TRAFFORD LOCAL PLAN: LAND ALLOCATIONS – CONSULTATION DRAFT EQUALITY IMPACT ASSESSMENT



January 2014



If you need help to understand this information, please ask someone to phone 0161 912-2000 to let us know how we can best provide this information.

اذا كنت في حاجة الى مساعدة لفهم هذه المعلومة الرجاء طلب من شخص الاتصال برقم الهاتف: 0161 912-2000 لاجبارنا عن كيفية تقديم هذه المعلومة بأحسن طريقة.

ARABIC

如果您需要帮助才能看懂这份资料，可以请人致电：
0161 912-2000，告诉我们如何最好地给您提供这些信息。

CHINESE

Si vous avez besoin d'aide pour comprendre ces informations, veuillez demander à quelqu'un de téléphoner au 0161 912-2000 pour nous informer de la meilleure façon pour fournir ces informations.

FRENCH

જો આપને આ માહિતીની સમજણ માટે મદદની જરૂર હોય તો કૃપા કરી કોઈને કહો કે, આ માહિતી અમે કેટલી સારી રીતે પૂરી પાડી શકીએ તે બાબતે અમને જણાવવા માટે, 0161 912-2000 નંબર પર ફોન કરો.

GUJARATI

Jesli potrzebujesz pomocy aby zrozumiec ta informacje, popros kogos, aby zadzwonil pod numer 0161 912-2000 aby nas poinformowal, w jaki sposób najlepiej mozemy ci ja przekazac.

POLISH

ਜੇ ਤੁਹਾਨੂੰ ਇਹ ਜਾਣਕਾਰੀ ਸਮਝਣ ਲਈ ਸਹਾਇਤਾ ਚਾਹੀਦੀ ਹੈ ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਕਿਸੇ ਨੂੰ ਸਾਨੂੰ 0161 912-2000 ਨੰਬਰ ਤੇ ਟੈਲੀਫੋਨ ਕਰਕੇ ਇਹ ਦੱਸਣ ਲਈ ਕਹੋ ਕਿ ਅਸੀਂ ਇਹ ਜਾਣਕਾਰੀ ਸਭ ਤੋਂ ਅੱਛੇ ਢੰਗ ਨਾਲ ਕਿਸ ਤਰ੍ਹਾਂ ਦੇ ਸਕਦੇ ਹਾਂ।

PUNJABI

Haddii aad dooneeyso in lagaa taageero garashada macluumaadkaani, fadlan qof uun ka codso inuu waco telefoonka 0161 912-2000 oo noo sheego sida ugu fiican oo aanu macluumaadkaani kuugu soo gudbin karno.

SOMALI

اگر آپ کو یہ معلومات سمجھنے میں مدد کی ضرورت ہے تو براہ مہربانی کسی سے کہیے کہ وہ ہمیں 0161 912-2000 پر ٹیلیفون کرے تاکہ ہمیں معلوم ہو سکے کہ آپ کو یہ معلومات فراہم کرنے کا بہترین طریقہ کیا ہے۔

URDU

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TRAFFORD LOCAL PLAN LAND ALLOCATIONS: CONSULTATION DRAFT DOCUMENT

EQUALITY IMPACT ASSESSMENT

A. Summary Details

Directorate: Economic Growth and Prosperity

Section: Strategic Planning

Person responsible for the assessment: Rob Haslam

Contact details: Trafford Town Hall, Talbot Road, Stretford, M32 0TH.

Name of policy/~~service/function~~ to be assessed:

Trafford Local Plan: Land Allocations – Consultation Draft Document.

Is this a new policy/~~service/function~~? Yes, please note it is a map/spatial expression of the Core Strategy (adopted January 2012). It is considered the EIA undertaken for the Core Strategy is compatible to the work to be carried out under the Land Allocations Plan, on the basis that the Land Allocations Plan is to deliver the objectives and policies of the Core Strategy. The Equality Impact assessment has been updated where necessary in light of this.

B. Preparation

It is important to consider all available information that could help determine whether the policy/~~service/function~~ could have any potential adverse impact. Please attach examples of available monitoring information, research and consultation reports.

1. Prior to conducting the EIA are there any areas where you know, and can evidence, adverse impact? Note these and ensure they receive the appropriate prioritisation in the EIA.

None known.

The Land Allocations Plan is a spatial expression of the Core Strategy (adopted January 2012) and will impact on all residents and visitors to the Borough as it is to support the delivery of the Trafford Local Plan: Core Strategy and upon adoption will set out new site allocations for housing, employment and other

purposes as well as identifying areas to be safeguarded from development for environmental, or other reasons. The document defines boundaries to deliver the vision, objectives and policies to conserve and enhance 10 different places within Trafford. This is achieved via protecting some land (such as greenspace) and promoting other land for development (such as for housing) as well as ensuring that the necessary infrastructure (community and physical) is in place or safeguarded. Ultimately the Core Strategy and therefore its spatial expression the Land Allocations Plan, is seeking to ensure a sustainable future for the Borough in economic, social and environmental terms. While the outcomes of the Strategy will be locally-specific, the impacts of it on individuals and communities are complex and may occur sometime in the future. Many of the effects will be indirect, with direct impacts only being apparent some time later as development comes forward.

However, the Core Strategy and therefore its spatial expression the Land Allocations Plan, does seek to ensure that the impacts on all communities are positive and that it fundamentally responds to a community's needs and recognises that the needs of different communities are different. The adverse impacts on particular communities may arise from a lack of real understanding of their needs and aspirations and a failure of the Core Strategy and therefore its spatial expression the Land Allocations Plan, to set a clear and deliverable means of meeting those needs and aspirations. A range of consultation techniques have been used to gain an understanding of the needs the community during each stage of the production of the Core Strategy. These included targeting community groups, the use of social media to promote the consultation, holding exhibitions at key locations across the Borough and special neighbourhood forums in the north and south of the Borough. This consultation draft Land Allocations Plan will be shared at specific events at Trafford Locality Partnerships which cover the whole of the Borough, along with provision of documents at libraries and notifications via social media. .

The Land Allocations Plan, has a particular role to play in the following fundamental areas of life in Trafford:

- Identifying land for housing need;
- Identifying land for economic development and job creation;
- Identifying or safeguarding routes to improve accessibility to jobs, services, etc;
- Protecting and enhancing the environmental quality of neighbourhoods through good design, conservation and provision of greenspace; and
- Identifying opportunities to reduce the effects of and contribution to climate change.

How the Land Allocations Plan addresses these issues with regard to members of different equality groups is carefully considered in this assessment. The outcomes of the consultation strategy adopted to engage with all community groups will be used to inform drafts of the Land Allocations Plan.

The Land Allocations Plan is essentially spatial in nature and is geared towards meeting the needs and addressing the issues of particular places. It is recognised that many equality groups are not concentrated within and readily identifiable with any one particular area in the Borough. However, particular regard will be had to the Old Trafford area due to the higher concentration of BME groups there. The boundaries for regeneration areas including Old Trafford will be set within the Land Allocations Plan. These boundaries will be considerate of key identified issues from Indices of Multiple Deprivation data and Local Partnership engagement.

2. Do you have monitoring data available on the number of people (from different equality groups) who are using or are potentially impacted upon by your policy/~~service/function~~? *Please specify what monitoring information you have available (your monitoring information should be compared to the current available census data to see whether a proportionate number of people are taking up your service).*

Yes

We have monitoring data from those who submitted representations at each of the Core Strategy consultation stages: Issues and Options; Preferred Options; Preferred Option and Interim Consultations and the initial stage of the Land Allocations Plan. All registered contact details are placed in the Local Plan consultation database and these parties will be notified of the consultation stages of the Land Allocations Plan.

3. If monitoring has NOT been undertaken, will it be done in the future or do you have access to relevant monitoring data for this area? If so, specify the arrangement you intend to make; if not please give a reason for your decision.

Yes.

Equalities monitoring questions has been introduced into all questionnaires for the Local Development Framework, including the Land Allocations Plan consultations.

Following changes to Trafford Council Corporate HR procedures, questions on Religion/Belief and Sexual Orientation are now part of the Equalities Monitoring form.

4. Please list any consultations that you may have had and/or local/national consultations, research or practical guidance that will assist you in completing this EIA?

Consultations undertaken by Strategic Planning & Developments:

- Local Development Framework: Land Allocations Plan – Call for Sites (September 2007);
- Trafford Local Plan: Land Allocations – Shaping The Plan (August 2012);
- Local Development Framework: Greater Manchester Joint Minerals DPD;
- Local Development Framework: Greater Manchester Joint Waste DPD.

Guidance produced by Strategic Planning & Developments:

- Strategic Planning & Developments Service Plan 2008-2011;
- Local Development Framework: Statement of Community Involvement (February 2010);
- Local Development Framework: Annual Monitoring Report April 2011 to March 2012 (December 2012).

C. Policy or Function

1. What is the main purpose of the policy/~~service/function~~?

The purpose of the Land Allocations Plan is to deliver the objectives and policies set in the Core Strategy. The Core Strategy seeks to establish a balance between growth, regeneration and environmental protection/enhancement. The Core Strategy and Land Allocations Plan will provide the strategic framework against which decisions about the use of land can be made.

2 Are there any other objectives of the policy /~~service/function~~, if so what are they?

Yes.

More detailed Strategic Objectives are set out in the Core Strategy (adopted January 2012).

3 Do any written procedures exist to enable delivery of this policy / service/function?

Statutory Planning processes are dictated by national legislation. Each stage of plan making is accompanied by a consultation statement setting out how the service has sought to engage with and include the community, landowners, businesses, etc, in its work.

The main guidance for the production of the Land Allocations Plan is the Localism Act 2012 and the National Planning Policy Framework (2012) which are produced by the government. They set out the procedures Local Planning Authorities need to follow in order to produce Land Allocations Plans which can be judged sound.

The Land Allocations Plan will also be produced in line with the guidance in the Trafford Statement of Community Involvement and the delivery will be monitored through the Annual Monitoring Report.

4 Are there elements of common practice in the service area or function that are not clearly defined within the written procedures?

Yes.

The purpose of the Land Allocations Plan draft consultation document is to deliver the strategic vision and objectives for places within Trafford as detailed in the Core Strategy. This document details guidance on the implementation of policies within the Core Strategy and in other strategies such as the Land Allocations Plan, Area Actions Plans and/or Supplementary Planning Documents.

5 Who are the main stakeholders of the policy?

Fundamentally, every resident, neighbour, visitor, employee and investor in the Borough.

A full list of formal stakeholders can be found in Appendices A, B & C of the Trafford Statement of Community Involvement (2010).

6 Is the policy associated with any other policy(ies) of the Authority?

Yes

Principally the Trafford Sustainable Community Strategy and Trafford Core Strategy.

7 Is the responsibility for the proposed policy or function shared with another department or authority or organisation? If so, what responsibility, and which bodies?

Yes

Strategic Planning is the main service area responsible for producing the Land Allocations Plan. Responsibility for delivering the Land Allocations lies with Strategic Planning and a large number of other services, external agencies and private companies. A list of the range of external organisations involved in the Land Allocations Plan can be found in Appendices A, B and C of the Statement of Community Involvement (2010).

D: The Impact

Assess the potential impact that the policy could have on each of the target groups. The potential impact could be negative, positive or neutral. If you have assessed negative potential impact for any of the target groups you will also need to assess whether that negative potential impact is high, medium or low

1. Identify the potential impact of the policy on different equality target groups:

	Positive	Negative (please specify if High, Medium or Low)	Neutral	Reason
Gender – both men and women			√	Limited spatial variation in distribution of different genders
Race - include race, colour, nationality, ethnicity & national origins (NB: the experiences may be different for different groups)	√			<p>Policies for individual places may affect some groups more than others due to concentration of some groups in particular areas e.g. Old Trafford. A policy on Regeneration and Reducing Inequalities has been produced to help deal with particular issues in key neighbourhoods. Further to this the Housing and Employment policies address concerns about housing tenures and accessible employment.</p> <p>The purpose of the consultation is to get views on this.</p>
Disability – physical,	√			Land Allocations Plan does include policies to promote

<p>sensory & mental impairments</p>				<p>well-designed environments for all and to improve accessibility to services, etc.</p> <p>The purpose of the consultation is to get views on this.</p>
<p>Age Group -specify eg; older, younger etc)</p>	<p>√</p>			<p>Policies to promote in a general sense provision for Lifetime Homes (as detailed in the Housing policy) and improvements to facilities for young people (as detailed in Open Space, Sport and Recreation policies).</p> <p>The purpose of the consultation is to get views on this.</p>
<p>Sexual Orientation – Lesbian, Gay Men, Bisexual & Transgender</p>			<p>√</p>	<p>Unknown spatial variation in distribution of different sexual orientations.</p> <p>No specific policies for LGBT groups.</p> <p>The purpose of the consultation is to get views on this.</p>
<p>Religious/Faith groups (specify)</p>			<p>√</p>	<p>Unknown spatial variation in distribution of different faith groups.</p> <p>No specific policies for faith groups.</p>

				The purpose of the consultation is to get views on this.
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As a result of completing the above what is the potential negative impact of your policy documents?

High Medium Low

2 Could you minimise or remove any negative potential impact that is of medium or low significance?

Race: N/A

Gender: N/A

Disability: N/A

Age: N/A

Sexual Orientation: N/A

Religious/Faith groups: N/A

2. If there is no evidence that the policy *promotes* equal opportunity– could it be adapted so that it does? How?

Not applicable.

Please ensure that all actions identified are included in the attached action plan and in your service plan.

Signed
Lead Officer Amarjit Doow-Powell
Date 30 January 2014

Signed
Service Head Rob Haslam
Date 30 January 2014

Action Plan

Recommendation	Key activity	Progress milestones	Officer Responsible	Progress
Assess the impact on race, colour, nationality, ethnicity and national origins	<p>Monitor our engagement and consultation activities to ensure we are reaching all sections of the community. Offering summary documents in a range of written languages.</p> <p>Consultation at draft Land Allocations Plan stage open to all groups.</p>	<p>Land Allocations Plan-consultation draft – Consultation Statement sets the baseline for monitoring.</p> <p>Monitor the responses from various groups at Land Allocations Plan - consultation draft.</p>	Service Manager	
Assess the impact on different age groups, especially young people.	<p>Monitor responses to establish percentage from young people.</p> <p>Specific innovative action taken to engage more young people in the Core Strategy. Specifically use of Facebook.</p> <p>Consultation Land Allocations Plan-consultation draft stage open to all groups.</p>	<p>Land Allocations Plan-consultation draft – Consultation Statement sets the baseline for monitoring.</p> <p>Monitor the responses from young people at Land Allocations Plan- consultation draft.</p>	Service Manager	
Contact and seek support to assess the impact on the LGBT community.	<p>Consult LGBT groups in Trafford.</p> <p>Consultation Land Allocations Plan-consultation draft stage open to all groups.</p>	<p>No information available for Land Allocations Plan-consultation draft – Consultation Statement.</p> <p>Monitor the responses from LGBT groups at Draft</p>	Service Manager	

		Publication stage.		
Contact and seek support to assess the impact on religious / faith groups.	<p>Consult religious / faith groups in Trafford.</p> <p>Land Allocations Plan- consultation draft stage open to all groups.</p>	<p>No information available for Land Allocations Plan- consultation draft – Consultation Statement.</p> <p>Monitor the responses from religious / faith groups at Draft Publication stage.</p>	Service Manager	