

Trafford Council

Integrated Assessment of the Trafford

Draft Local Plan: Draft Report

Appendix E

Equality Impact Assessment

Contents

| | | |
|---|----------------------------------|---|
| 1 | Introduction | 1 |
| 2 | The EqIA Policy Assessment | 1 |

1 Introduction

- 1.1 This appendix builds on IA Objective 2 and seeks to identify and make suggestions to lessen possible negative impacts on equalities that may result from the emerging Local Plan.
- 1.2 Trafford Council is required to undertake an Equality Impact Assessment (EqIA) of its policies, plans and strategies to ensure that they do not discriminate against any group or individual in the community.
- 1.3 EqIAs are required by law to include a range of equalities issues. To incorporate EqIAs into the plan-making process we also need to take into account some of the wider issues of social inequality and deprivation.
- 1.4 The following equality areas are used in a matrix to determine whether the draft Local Plan has potential implications in relation to the nine protected characteristics identified in the Equality Act 2010: Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation. The matrix identifies where the policies are compatible and where they have potential or likely conflict with the equality areas.

2 The EqIA Policy Assessment

- 2.1 Each policy within the Local Plan is subject to assessment to identify the potential impact of the policy on different equality target groups. The potential impact could be negative, positive or neutral. Those that are likely to have a negative effect are rated high, medium or low impact and will be assessed in further depth.
- 2.2 In broad terms the policies identified within the Draft Local Plan are considered to have a predominantly neutral impact upon the nine protected characteristics, with some positive impacts on particular policy approaches. One negative impact has

been identified around Policy HN5 Other housing needs and its impact on students. This issue has been discussed within the IA main report.

| POLICY | | ISSUES IN RELATION TO | | | | | | | | |
|--------|---------------------------|-----------------------|-------------------------------------------|---------------------|------------------------------|------|------------|-----------|--------------------|------------------------|
| | | Sex | Pregnant Women & Women on Maternity leave | Gender Reassignment | Marriage & Civil Partnership | Race | Disability | Age Group | Sexual Orientation | Religious/Faith Groups |
| TP7 | Altrincham | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TP8 | Sale | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TP9 | Stretford | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TP10 | Urmston | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TP11 | Mersey Valley | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TP12 | Rural Communities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF1 | Pomona Island | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF2 | Trafford Wharfside | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF3 | Trafford Park | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF4 | Trafford Centre Rectangle | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF5 | The Civic Quarter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF6 | Town Centres | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF7 | New Carrington | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AF8 | Timperley Wedge | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| POLICY | | ISSUES IN RELATION TO | | | | | | | | |
|--------|------------------------------------------------------------|-----------------------|-------------------------------------------|---------------------|------------------------------|------|------------|-----------|--------------------|------------------------|
| | | Sex | Pregnant Women & Women on Maternity leave | Gender Reassignment | Marriage & Civil Partnership | Race | Disability | Age Group | Sexual Orientation | Religious/Faith Groups |
| IP1 | Inclusive growth | + | + | + | + | + | + | + | + | + |
| IP2 | Presumption in favour of sustainable development | + | + | + | + | + | + | + | + | + |
| IP3 | Health and well-being | 0 | + | 0 | 0 | 0 | + | + | 0 | 0 |
| IP4 | Education and skills | 0 | 0 | 0 | 0 | 0 | 0 | + | 0 | 0 |
| IP5 | Design | 0 | 0 | 0 | 0 | 0 | + | + | 0 | 0 |
| IP6 | Digital connectivity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IP7 | Community facilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HO1 | Scale, phasing and distribution of new housing development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HO2 | Land release for new residential development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HO3 | Release of other land for residential development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HN1 | Dwelling size, type and tenure | 0 | 0 | 0 | 0 | 0 | 0 | + | 0 | 0 |
| HN2 | Affordable housing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HN3 | Older persons accommodation | 0 | 0 | 0 | 0 | 0 | 0 | + | 0 | 0 |

| POLICY | | ISSUES IN RELATION TO | | | | | | | | |
|--------|-----------------------------------------------------------------|-----------------------|-------------------------------------------|---------------------|------------------------------|------|------------|-----------|--------------------|------------------------|
| | | Sex | Pregnant Women & Women on Maternity leave | Gender Reassignment | Marriage & Civil Partnership | Race | Disability | Age Group | Sexual Orientation | Religious/Faith Groups |
| HN4 | Gypsy, Roma and traveller communities and travelling showpeople | 0 | 0 | 0 | 0 | + | 0 | 0 | 0 | 0 |
| HN5 | Other housing needs | 0 | 0 | 0 | 0 | 0 | 0 | - | 0 | 0 |
| HN6 | Adaptable and accessible housing | 0 | 0 | 0 | 0 | 0 | + | + | 0 | 0 |
| CC1 | Climate change | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CC2 | Low carbon and renewable energy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST1 | Sustainable transport and accessibility | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST2 | Highway network | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST3 | Active travel, walking and cycling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST4 | Public transport network | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST5 | Freight transport network | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST6 | Car parking standards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ST7 | Other parking provision | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EC1 | Economic development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| POLICY | | ISSUES IN RELATION TO | | | | | | | | |
|--------|----------------------------------------------|-----------------------|-------------------------------------------|---------------------|------------------------------|------|------------|-----------|--------------------|------------------------|
| | | Sex | Pregnant Women & Women on Maternity leave | Gender Reassignment | Marriage & Civil Partnership | Race | Disability | Age Group | Sexual Orientation | Religious/Faith Groups |
| EC2 | Key employment areas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EC3 | Local employment areas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EC4 | Non designated employment areas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EC5 | Broadheath Employment Area | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TC1 | Development within designated centres | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TC2 | Primary Shopping Areas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TC3 | Out of centre development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HE1 | Historic environment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HE2 | Conservation areas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HE3 | Heritage assets | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HE4 | The historic environment and new development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CT1 | Culture and tourism | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GT1 | Green infrastructure | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| POLICY | | ISSUES IN RELATION TO | | | | | | | | |
|--------|-----------------------------------------|-----------------------|-------------------------------------------|---------------------|------------------------------|------|------------|-----------|--------------------|------------------------|
| | | Sex | Pregnant Women & Women on Maternity leave | Gender Reassignment | Marriage & Civil Partnership | Race | Disability | Age Group | Sexual Orientation | Religious/Faith Groups |
| GT2 | Green Belt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GT3 | Agricultural land | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NE1 | Natural environment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OS1 | Open space | 0 | 0 | 0 | 0 | 0 | 0 | + | 0 | 0 |
| OS2 | Indoor leisure | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OS3 | Outdoor sports facilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NR1 | Waste | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NR2 | Minerals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| WF1 | Flood risk and water management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| WF2 | Safeguarding areas for flood management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EP1 | Land contamination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EP2 | Noise | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EP3 | Air quality | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| POLICY | | ISSUES IN RELATION TO | | | | | | | | |
|--------|-------------------------|-----------------------|-------------------------------------------|---------------------|------------------------------|------|------------|-----------|--------------------|------------------------|
| | | Sex | Pregnant Women & Women on Maternity leave | Gender Reassignment | Marriage & Civil Partnership | Race | Disability | Age Group | Sexual Orientation | Religious/Faith Groups |
| EP4 | Hazardous installations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PO1 | Planning obligations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |